

## **CORE LABOUR POLICY STATEMENT**

**Chain of Custody Company Name: Michigan Veneer Ltd.**

**Certification Registration Number: SCS-COC-008236 SCS-CW-0008236**

**Michigan Veneer Ltd. shall give due consideration to the rights and obligations established by national law, while at the same time fulfill the objects of the requirements listed below.**

### **Core Labour Requirements:**

- **Child Labour**
- **Force and compulsory labour**
- **Discrimination in employment and occupation**
- **Freedom of association and right to collective bargaining**

**Under the FSC-STD-40-004 Chain of Custody Certification, Michigan Veneer Ltd. has adopted and implemented our Core Labour Policy which encompass the FSC core labour requirements and will maintain an up-to-date self-assessment. This self-assessment will describe how Michigan Veneer Ltd applies the FSC core labour requirements to our operations.**

**We, at Michigan Veneer Ltd., put forth a strong commitment to operate according to this policy and our senior management have been strongly committed and have endorsed this policy.**



**Randy Fedewa, President  
Michigan Veneer Ltd.**